

PRIVATE & CONFIDENTIAL

MONITORING QUESTIONNAIRE:

This form asks you to provide information on your community background (perceived religious affiliation).

Why do we need this information?

We are an Equal Opportunities employer. We do not discriminate on the grounds of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background (perceived religious affiliation) of our employees and job applicants as required by the Fair Employment (NI) Order 1998.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to help us by indicating your community background below. The information will be treated in strictest confidence and used only for monitoring purposes, after the interview has taken place.

I am a member of the Protestant Community

I am a member of the Roman Catholic Community

I am a member of neither the Protestant nor Roman Catholic Community

Could you please indicate whether you are:

Female

Male

If you do not complete this questionnaire, we are encouraged to use the “residuary” method which means that we can make a determination on the basis of personal information on file/application form.

Note: It is a criminal offence under the legislation for a person to “give false information ... in connection with the preparation of the monitoring return”.

After completing this form, place it in the envelope labelled Monitoring Officer and return with your completed Application Form.